

Scottish Fire Services Leadership and Management Qualifications Pathway



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enhance your career

With a Personal Development Award in Crew Management



The Scottish Fire Services College
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Today's increasingly competitive and changing world of the Fire and Rescue Service demands leaders with demonstrable management skills and abilities at every level. This qualification is designed for those commencing in supervisory management, who wish to develop real practical skills across a range of business areas and help improve their management performance within the organisation.

Who is it for?

This qualification is for individuals who:

- Are substantive in a Supervisory Management role or an equivalent role within specialist/support staff structures; or
- Have been successful at a Supervisory Manager ADC.

Why do it?

The PDA is an externally recognised qualification which has been chosen for the Scottish Fire and Rescue Services as a result of its coverage of the rolemap. It is designed to meet the continuing personal and professional development needs of first line managers by providing essential knowledge and leadership skills. Completion of this qualification provides students with considerable advanced standing towards the HNC in Watch Management.

What will you learn?

The qualification consists of 4 challenging modules which cover:

- Managing Individuals and Teams
- Personal Development Planning
- Practical Communication Skills for the Workplace
- Supporting Learner Development

For station based operational staff this qualification is partnered with a number of additional mandatory technical and practical modules.

How long will it take?

This qualification is based on 240 guided learning hours and is normally completed within 36 weeks. Typically the PDA consists of 8.5 days of classroom work; individual and group projects; a formal assessment; plus an element of self study.

Where will you learn?

Your Service and the Scottish Fire Services College will work in partnership to deliver this qualification at Gullane.

Recognition

The PDA has been placed on the Scottish Credit and Qualifications Framework at level 6. In terms of academic level this is the equivalent of a Higher.

Getting started

To find out more about how your Service supports participation in this qualification contact your Learning and Development Manager or the Learning and Development Team at the Scottish Fire Services College.