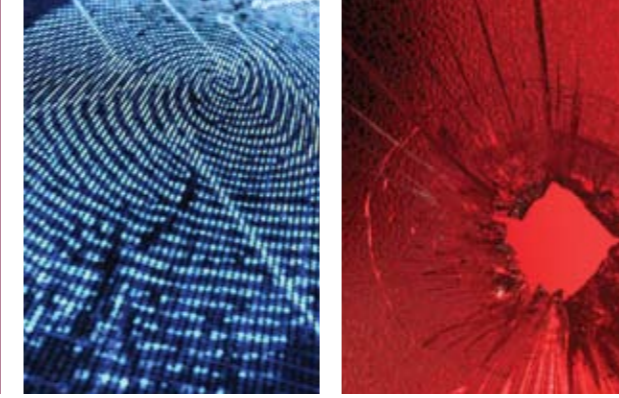


Our solutions



Our approach



By understanding your key challenges, we have developed 'families' of solutions based on them:

- Setting the Standard**
 Adopting National Occupational Standards (NOS) as a recognised approach to defining consistent best practice across your organisation
- Professionalisation**
 Using NOS as the building blocks, we ensure training offered to potential or current employees is right for you
- Equality and Diversity**
 Ensuring your organisation embraces equality and diversity to better reflect the local communities it serves and complies with relevant legislation

- Leading Through Change**
 Developing the ability of your leaders to manage the changes they face to achieve your organisation's goals
- Working in Partnership**
 Helping you to adopt a collaborative, multi-agency approach to problem solving to achieve success.

Our products and services are based on effective research and consultation with employers to make sure they address these key challenges.

Research

We provide a unique insight and understanding of the sector workforce through high quality Labour Market Information and Intelligence research

Foresight

We combine our effective research data with policy influences to bring broader thinking to your long term skills needs

Skills Influence

Our unique position as a Government-licensed Sector Skills Council ensures that the skills system responds to your needs through our process of approval of vocational qualifications

Taking Action

We will work with you to design and implement fit for purpose solutions that meet your workforce development and skills needs

Managing Resources

Once we have agreed the solutions that meet your needs, we will help you to identify any potential funding opportunities to provide you with a cost effective result

Evaluation

We will work with you to ensure that our solutions add the value and deliver the impact you expect.

Our solutions and services



Contact us to discuss how we can help you

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May 2010 V1 XXXX



Skills for Justice is the Sector Skills Council for Justice and Community Safety.



Understanding our employer challenges



Addressing the challenges



We work with key employers, the Governments of the UK and agencies within the skills system, to better equip workforces with the right skills now and for the future.

The world continues to change rapidly for employers as they aspire to deliver ever improving services in the face of financial pressures, targets and public expectations.

Our long-established relationships with employers across the UK help us to understand the key challenges they face. We can help you in the following areas:

- **Right People, Right Skills** – helping you to recruit and retain the right people and maximise their skills and potential
- **Customer Satisfaction** – developing your employees to ensure public confidence and trust in your organisation's abilities
- **Leadership and Management** – supporting you to develop the skills your leaders need in a fast moving and constantly changing environment
- **More for Less** – helping you to manage people and resources more effectively and share good practice.

We are focused on helping you develop the skills, knowledge and expertise of your workforce so it is best placed to deliver public benefit in these challenging times.

We believe that the key to this is a robust framework that helps you get the best from people and minimises bureaucracy. Our solutions to your challenges can be applied throughout the HR Cycle:



National Occupational Standards (NOS) provide the building blocks to all aspects of people management and development. They describe the level of competency you need across your organisation to help individuals work consistently to best practice standards. We help you to get the most from NOS, enabling you to use them effectively throughout the HR Cycle. Additionally, we recognise the further areas where our solutions will help you to meet your key challenges.

Meeting the needs of our employers

Our unique position as a Government-licensed Sector Skills Council and not-for-profit organisation means we are fully committed to quality skills provision with employers' needs at the heart of everything we do.

We work for employers across a range of key sectors, all striving to deliver excellent services for public benefit.

These include:

- community safety
- courts, tribunals and prosecution
- custodial care
- fire and rescue
- forensic science
- law enforcement
- legal
- offender management and support
- policing
- victim, survivor and witness support
- youth justice and the children's workforce

