

# Skills for Justice

Skills for Justice is the Sector Skills Council for the Justice sector. Working with partners and stakeholder across the four UK nations we are developing a framework of high quality National Occupational Standards (NOS) and qualifications that meet the needs of employers and employees across the Justice sector.

We are responsible for the development and review of all of the qualifications listed in the framework in this leaflet.

This leaflet shows the equivalency of qualifications across the four UK nations. Qualifications in England, Wales and Northern Ireland have nine levels (entry level to level 8) and the Scottish Credit and Qualifications Framework (SCQF) has 12.

Changes are being made to the framework in England, Wales and Northern Ireland. We are in the process of transferring our qualifications from the National Qualifications Framework (NQF) to the Qualifications and Credit Framework (QCF). The QCF will provide greater accessibility transferability of skills for learners. The qualifications that are already available on the QCF are highlighted in the table opposite.

For further information on any of the qualifications listed here or for more details on the implementation of the QCF, please visit our website [www.skillsforjustice.com](http://www.skillsforjustice.com).



## England, Wales & Northern Ireland National Qualifications Framework (NQF) and Qualifications & Credit Framework (QCF)

**LEVEL 8 >** Highly Specialist Diploma from a Professional Body

**LEVEL 7 >** Level 7 Diploma, Level 7 Fellowship, Level 7 Advanced Professional Certificate

**LEVEL 6 >** Level 6 Certificate, Level 6 Diploma

- Level 6 Diploma in Covert Policing - Police Service of Northern Ireland PSNI

**LEVEL 5 >** NVQ Level 5, Level 5 Certificate, Level 5 Diploma, Higher National Diploma

- Level 5 Diploma in Probation Practice
- Level 5 Certificate in Police Management

**LEVEL 4 >** NVQ Level 4, Level 4 Certificate, Level 4 Diploma

- NVQ Level 4 in Community Justice – Community Safety
- NVQ Level 4 in Community Justice – Work with Offending Behaviour
- NVQ Level 4 in Community Justice – Work with Victims, Survivors and Witnesses
- NVQ Level 4 in Youth Justice Services
- NVQ Level 4 in Legal Advice (England & Wales only)
- NVQ Level 4 in Emergency Fire Services: Fire Safety
- Level 4 Development Award in Work with Offending Behaviour
- Level 4 Award in Working with Substance Misuse
- Level 4 Certificate in Working with Substance Misuse
- Level 4 Award in Working with Vulnerable Young People
- Level 4 Certificate in Working with Vulnerable Young People
- Level 4 Certificate for Chairs and Vice Chairs of the Independent Monitoring Board
- Level 4 Development Award in Multi-Agency Working
- Level 4 Award in Civil Contingencies
- Level 4 Diploma in Civil Contingencies
- Level 4 Certificate in Police First Line Management

**LEVEL 3 >** NVQ Level 3, 'A' Levels, Level 3 Certificate, Level 3 Diploma

- 14-19 Diploma in Society, Health and Development
- Advanced Apprenticeship in Community Justice
- Advanced Apprenticeship in Emergency Fire Services: Operations in the Community
- NVQ Level 3 in Intelligence Analysis
- NVQ Level 3 in Community Justice – Community Safety
- NVQ Level 3 in Community Justice – Work with Offending Behaviour
- NVQ Level 3 in Community Justice – Work with Victims, Survivors and Witnesses
- NVQ Level 3 in Youth Justice Services
- NVQ Level 3 in Custodial Care
- NVQ Level 3 in Court & Tribunals Operations
- NVQ Level 3 in Witness Care
- NVQ Level 3 in Legal Advice (England & Wales only)
- NVQ Level 3 in Emergency Fire Services: Operations in the Community
- NVQ Level 3 in Emergency Fire Services: Fire Safety
- NVQ Level 3 in Emergency Fire Services: Watch Management
- NVQ Level 3 in Emergency Fire Services: Control Operations
- Level 3 Development Award in Work with Offending Behaviour
- Level 3 Diploma in Policing
- Level 3 Certificate for Police Community Support Officers (PCSO)
- Level 3 Diploma in Probation Practice
- Level 3 Diploma in Traffic Management
- Level 3 Award in Working with Substance Misuse
- Level 3 Certificate in Working with Substance Misuse
- Level 3 Award in Working with Vulnerable Young People
- Level 3 Certificate in Working with Vulnerable Young People
- Level 3 Certificate for Members of the Independent Monitoring Board
- Level 3 Development Award in Multi-Agency Working

**LEVEL 2 >** NVQ Level 2, Level 2 Certificate, Level 2 Diploma, GCSE's Grade A-C

- 14-19 Diploma in Society, Health and Development Level 2
- NVQ Level 2 Custodial Care
- NVQ Level 2 Court & Tribunals Operations
- NVQ Level 2 Court & Tribunals Administration
- NVQ Level 2 in Legal Advice (England & Wales only)
- NVQ Level 2 in Emergency Fire Services: Fire Safety

**LEVEL 1 >** NVQ Level 1, Level 1 Certificate, Level 1 Diploma, GCSEs Grade D-G

- 14-19 Specialised Diploma in Society, Health and Development Level 1

**ENTRY LEVEL >** Entry Level Certificate: A group of qualifications that can be taken at any age in order that learners get back into education

## The Scottish Credit and Qualifications Framework

**LEVEL 12 >** Doctorates

**LEVEL 11 >** SVQ Level 5, Masters Degree

- SVQ Level 5 in Managing Justice Sector Services

**LEVEL 10 >** Honours Degree, Graduate Diploma/Certificate

**LEVEL 9 >** Ordinary Degree, Graduate Diploma/Certificate

**LEVEL 8 >** SVQ Level 4, Higher National Diploma, Diploma in Higher Education

- SVQ Level 4 in Community Justice – Work with Offending Behaviour
- SVQ Level 4 in Community Justice – Work with Victims, Survivors and Witnesses
- SVQ Level 4 in Youth Justice Services
- SVQ Level 4 in Managing Justice Sector Services
- SVQ Level 4 in Custodial Care

**LEVEL 7 >** Advanced Higher, Higher National Certificate, Certificate of Higher Education

**LEVEL 6 >** SVQ Level 3, Higher

- SVQ Level 3 in Custodial Care
- SVQ Level 3 in Community Justice – Work with Offending Behaviour
- SVQ Level 3 in Community Justice – Work with Victims Survivors and Witnesses
- SVQ Level 3 in Youth Justice Services
- SVQ Level 3 in Court & Tribunals Operations
- SVQ Level 3 in Managing Justice Sector Services
- SVQ Level 3 in Emergency Fire Services: Operations in the Community
- SVQ Level 3 in Community Support through Electronic Monitoring

**LEVEL 5 >** SVQ Level 2, Intermediate 2, Credit Standard Grade

- SVQ Level 2 in Custodial Care
- SVQ Level 2 in Court & Tribunals Operations
- SVQ Level 2 in Court & Tribunals Administration

**LEVEL 4 >** SVQ Level 1, Intermediate 1, General Standard Grade

**ACCESS LEVEL 3 >** Foundation Standard Grade

**ACCESS LEVEL 2 >**

**ACCESS LEVEL 1 >**

## England, Wales & Northern Ireland HE Framework for Higher Education Qualifications: FHEQ

**LEVEL 8 >** Doctorates

**LEVEL 7 >** Masters Degree, Postgraduate Certificate & Diploma

**LEVEL 6 >** Bachelors Degree with Honours, Graduate Certificate & Diploma

**LEVEL 5 >** Ordinary Bachelors Degree, Foundation Degree, Diploma of Higher Education and other Higher Diplomas

**LEVEL 4 >** Certificate of Higher Education

# Qualifications across the Justice sector



**SKILLS for JUSTICE**  
Developing skills for safer communities

## Employers

The potential of an organisation is limited by the potential of its employees. Having a competent and qualified workforce will enable your organisation and the Justice sector to meet the demands placed upon it.

The benefits of vocational qualifications include:

- targeted ongoing development for employees
- formal accreditation of learning and skills
- proof of competence in the workplace, which may be useful with regulatory bodies
- motivation for employees to learn and develop in their roles
- assurance that employees are working to consistent levels of competence and performance.

To ensure that qualifications are useful and relevant, employer involvement and consultation is central to the qualification development process.

Qualifications are based on National Occupational Standards (NOS), which are standards and statements of performance that describe what competent people are expected to do in a particular occupation.

## Employees

We live in an ever changing world and never before has self-development been so important.

Achieving a nationally recognised qualification is not necessarily about spending lots of time in a classroom. Many qualifications such as NVQs and SVQs are about your performance in the workplace and give credit for what you already know and can do.

Benefits of achieving work-based qualifications include:

- evidence to current and future employers that you are fully competent in your job role and that you have reached levels of performance that are recognised across the Justice sector
- opportunities to learn new skills and knowledge
- a better understanding of what's expected of you at work
- more confidence in your abilities
- enhanced career opportunities.

## Contact us

For more information on qualifications in the Justice sector, please visit our NOS Finder toolkit [www.skillsforjustice-nosfinder.com](http://www.skillsforjustice-nosfinder.com)

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Skills for Justice is registered in England and Wales as JSSC, a company limited by guarantee under Company no 4826715 at Centre Court, Atlas Way, Sheffield S4 7QQ. Skills for Justice is a registered charity in England and Wales (charity no 1107141) and in Scotland (charity no SC38928).



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Printed on FSC paper.  
April 10W3/300

National Vocational Qualifications (NVQs) and Scottish Vocational Qualifications (SVQs) are work-related qualifications which are achieved through assessment in the workplace. Assessment is normally through on-the-job observations and questioning. Candidates provide evidence to prove they have the skills, knowledge and understanding to meet the NVQ/SVQ standards. The approach is flexible and tailored to individual needs, keeping time away from the workplace, training and cost to a minimum.



We currently have a range of qualifications that are under development, or, in some cases, are pending approval. These are:

- 14-19 Diploma in Public Services
- Development Award in Community Safety
- Development Award in Working with Victims, Survivors and Witnesses
- Development Award in Restorative Practice
- Development Awards in Policing
- Advanced Apprenticeship in Custodial Care
- Advanced Apprenticeship for Military Police
- Apprenticeship for Administration Staff in Courts Tribunals and Prosecution Services

All available qualifications can be found on the table overleaf.