

Phases 2 and 3 are undertaken within the workplace:

Who is it for? This is for any operational Firefighter

Why do it? There are various modules covering the subjects the Firefighter must complete to maintain competence. The modules are available on PDF and PowerPoint and can be facilitated by line managers during training periods or used by individuals as e-learning modules. Learning can be applied and assessed in the workplace and is a truly integrated approach to learning and development

What will I learn? The content and outcomes of the modules map across to the National Occupational Standards, Role Maps and Generic Risk Assessments - relevant to a Firefighters role

Where will I learn? This programme is available via the Scottish Fire Services College Learning Content Management System (LCMS)

Where can I find out more information? Contact a member of your Fire and Rescue Service's Learning and Development team

Location Map



Further copies of this document are available, on request, in audio and large print formats and in community languages. Please contact 01620 842 236



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Firefighter Development Programme (FFDP)

Scottish Resilience



The Scottish Fire Services College
at the centre of excellence

The Firefighter Development programme is designed to meet the needs of an operational Firefighter during any phase of their development. There are three distinct phases within the FFDP which are:

Phase 1 where an individual is undertaking a structured learning programme designed to develop their skills, knowledge and understanding identified for a particular role.

Phase 2 where an individual has demonstrated competence in acquisition and is now able to apply skills, knowledge and understanding in the workplace.

Phase 3 where an individual has achieved competence to perform their role and moves onto continually maintaining those skills, knowledge and understanding.

Phase 1 The Firefighter Foundation Programme is undertaken at The Scottish Fire Services College, Gullane. The Firefighter Foundation Programme provides an intensive introduction to the Scottish Firefighter Development Programme (FFDP). The full programme is designed and reviewed by Scottish fire and rescue service and College staff and is levelled on the Scottish Credit Qualifications Framework (SCQF).

Operational staff who have successfully completed the Programme are in a position to return to service and seamlessly continue with the FFDP.

The full set of Foundation Programme modules is listed below. Services are free to nominate students for any combination of the modules which may be particularly relevant for staff on the Retained Duty System (RDS) or where a form of Accreditation of Prior Learning has been recognised by the service.

Module 1
Equality and Fairness; Health and Safety Risk Management; Occupational Health and Fitness; PDR Pro; College Learning Content Management System

Module 2
Task and Task Management (core pump and ladder skills; building construction)

Module 3
First Aid at Work/First Person on Scene

Module 4
Road Traffic Collision

Module 5
Community Fire Safety

Module 6
Breathing Apparatus Training

Module 7
Compartment Fire Behaviour Training

Module 8
Scenarios and Consolidation Exercises

Scottish Fire Services Leadership and Management Qualifications Pathway

