

Scottish Fire Services Leadership and Management Qualifications Pathway



**STRATEGIC
MANAGER**

IOD Chartered Director

MBA (SCQF Level 11)

CMI Executive Diploma
(SCQF Level 11)



**MIDDLE
MANAGER**

CMI Diploma in Public
Service Leadership
(SCQF Level 9)



**SUPERVISORY
MANAGER**

HNC Watch Management
(SCQF Level 7)

PDA Crew Management
(SCQF Level 6)

ILM Certificate in First Line
Management (SCQF Level 6)*
*Offered to Retained Staff



FIREFIGHTER

SVQ Level 3 Operations
in the Community
(SCQF Level 6)

Foundation Programme
(SCQF Level 4-5)

* Executive Diploma Provider Location Map



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Government

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APS Group Scotland
DPPAS10197 (06/10)

enhance your career

With an Executive
Diploma in Management

Scottish Resilience



The Scottish Fire Services College
at the centre of excellence

In the fast changing world of the 21st century, the desire for increased efficiency and the need to maintain that competitive edge requires a new breed of manager. Managers who can effectively translate organisational strategy into effective operational performance. This course is designed to equip you with the knowledge and skills to meet these demands.

Who is it for?

This qualification is for individuals who:

- Are substantive in a Strategic Manager role or an equivalent role within specialist/support staff structures; or
- Have been successful at a Strategic Manager ADC.

Why do it?

The Executive Diploma in Management is an externally recognised qualification which has been chosen for the Scottish Fire and Rescue Services as a result of its coverage of the rolemap and is designed to meet the continuing personal and professional development needs of Strategic Managers. The course will provide an introduction to Strategic Leadership and Change Management. It will also show you how to maximise the contribution of all staff, manage current business challenges and manage resources to meet the strategic organisational objectives. A number of providers will allow significant APL for holders of this qualification progressing onto an MBA/MPA.

What will you learn?

The qualification consists of 5 challenging core modules which cover:

- Develop your Management and Leadership Role
- Managing Performance
- Financial and Resource Management
- Managing Business Challenges
- Managing Operations

enhance your career

Learners will also be presented with an optional menu against which they must choose another 3 modules of study.

How long will it take?

This qualification is based on 280 guided learning hours and is normally completed within 12 months. Various flexible learning approaches are available (dependent on the delivery model of the local college). Typically this will consist of 20 days of classroom work; individual and group projects; an element of home study with web and tutor support and a formal assessment.

Where can you learn?

At any one of several further and higher education institutions strategically located throughout Scotland (*see provider map for details).

Recognition

The Executive Diploma in Management has been placed on the Scottish Credit and Qualifications Framework at level 11. In terms of academic level this is the equivalent of a Masters Degree.

Getting Started

To find out more about how your Service supports participation in this qualification contact your Learning and Development Manager or the Learning and Development Team at the Scottish Fire Services College.