

Scottish Fire Services Leadership and Management Qualifications Pathway



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APS Group Scotland
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enhance **your** career
With a Certificate in
First Line Management



The Scottish Fire Services College
at the centre of excellence

The Certificate in First Line Management is a short course aimed at firefighters or staff members who are looking to progress to their first line management position and for existing supervisory managers who intend to consolidate their management skills through a qualification. This course specifically meets the needs of Retained managers, although its use is not exclusive to this group of the workforce.

Who is it for?

This qualification is for individuals who:

- Are substantive in a Supervisory Manager role or an equivalent role within specialist/support staff structures; or
- Have been successful at a Supervisory Manager ADC.

Why do it?

This is an externally recognised qualification which has been chosen for the Scottish Fire and Rescue Services as a result of its coverage of the rolemap. It is designed to meet the continuing personal and professional needs of first line managers and covers all the basic skills and knowledge required by anyone commencing or seeking to consolidate in management.

What will you learn?

This qualification consists of 5 informative units which include:

- Problem Solving and Decision Making
- Developing Self and Others
- Introduction to Leadership
- Motivation for Performance
- Building the Team

How long will it take?

This qualification is based on 34 guided learning hours and is normally completed within 4 months. Various flexible learning approaches are available to suit the specific working patterns of retained staff. Typically this will include 4 days of classroom work and a work-based assignment, plus an element of self study.

Where can you learn?

Your Service and the Scottish Fire Services College will work in partnership to deliver this qualification at a local venue, within easy travelling distance of your HQ.

Recognition

The Introductory Certificate in First Line Management has been placed on the Scottish Credit and Qualifications Framework at Level 6. In terms of academic level this is the equivalent of a Higher.

Getting started

To find out more about how your Service supports participation in this qualification contact your Learning and Development Manager or the Learning and Development Team at the Scottish Fire Services College.